

Records from
payroll
8/22/17
until last
ck.

Base Pay Calculation

- for Holiday

Current Hourly Rate	47.26
Longevity (pay code 24)	10,364.17
Wellness (pay code 6)	1,000.00

Base pay should = hourly rate x de

		Weekly Base Pay	Fire Only EMT - pay code 17	
Week 1	9/6/2017	1,686.75	-	Enter Weekly Base Pay & EMT
Week 2	9/13/2017	1,686.75	-	
Week 3	9/20/2017	1,686.75	-	
Week 4	9/27/2017	1,686.75	-	
Week 5	10/4/2017	1,686.75	-	
Week 6	10/11/2017	1,686.75	-	
Week 7	10/18/2017	1,686.75	-	
Week 8	10/25/2017	1,686.75	-	
Week 9	11/1/2017	1,686.75	-	
Week 10	11/8/2017	1,686.75	-	
Week 11	11/15/2017	1,686.75	-	
Week 12	11/22/2017	1,686.75	-	
Week 13	11/29/2017	1,686.75	-	
Week 14	12/6/2017	1,686.75	-	
Week 15	12/13/2017	1,686.75	-	
Week 16	12/20/2017	1,686.75	-	
Week 17	12/27/2017	1,686.75	-	
Week 18	1/3/2018	1,686.75	-	
Week 19	1/10/2018	1,686.75	-	
Week 20	1/17/2018	1,686.75	-	
Week 21	1/24/2018	1,686.75	-	
Week 22	1/31/2018	1,686.75	-	
Week 23	2/7/2018	1,686.75	-	
Week 24	2/14/2018	1,686.75	-	
Week 25	2/21/2018	1,686.75	-	
Week 26	2/28/2018	1,686.75	-	
Week 27	3/7/2018	1,686.75	-	
Week 28	3/14/2018	1,686.75	-	
Week 29	3/21/2018	1,686.75	-	
Week 30	3/28/2018	1,686.75	-	
Week 31	4/4/2018	1,686.75	-	
Week 32	4/11/2018	1,686.75	-	
Week 33	4/18/2018	1,733.25	-	
Week 34	4/25/2018	1,733.25	-	
Week 35	5/2/2018	1,733.25	-	
Week 36	5/9/2018	1,733.25	-	
Week 37	5/16/2018	1,733.25	-	
Week 38	5/23/2018	1,733.25	-	
Week 39	5/30/2018	1,733.25	-	
Week 40	6/6/2018	1,733.25	-	
Week 41	6/13/2018	1,733.25	-	
Week 42	6/20/2018	1,733.25	-	
Week 43	6/27/2018	1,733.25	-	
Week 44	7/4/2018	1,733.25	-	
Week 45	7/11/2018	1,772.25	-	

Week 46	7/18/2018	1,772.25	-
Week 47	7/25/2018	1,772.25	-
Week 48	8/1/2018	1,772.25	-
Week 49	8/8/2018	1,772.25	-
Week 50	8/15/2018	1,772.25	-
Week 51	8/22/2018	1,772.25	-
Week 52	8/29/2018	1,772.25	-
		<u>88,953.00</u>	-

Town of West Warwick

Fiscal Year: 2018-2019

From Date: 08/22/2017

To Date: 08/29/2018

Posted Periods
Only

Pay History Report

Name of Employee	SSN	Employee ID	HOURS	Reg	O/T	Regular	Overtime	INCDME	DEDUCTIONS	EMPLOYEE	Amount	Match	Net Amount
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Employee Totals

Description	Reg	O/T	Regular	Overtime	INCDME	DEDUCTIONS	EMPLOYEE	Amount	Match	Net Amount
Pay Source Totals										
Police Chief			\$93,121.98	\$0.00		15% Federal Tax Withheld		\$1,316.33		\$0.00
Longevity			\$10,364.17	\$0.00		Federal Tax Withheld		\$9,024.60		\$0.00
Police Clothing			\$2,250.00	\$0.00		Social Security		\$6,625.70		\$6,625.70
Police Wellness			\$1,000.00	\$0.00		Medicare		\$1,549.56		\$1,549.56
Sick Buyback			\$2,773.02	\$0.00		Dental Employer Cost		\$0.00		\$1,246.30
Police Retro Interest			\$2,565.57	\$0.00		HSA - Medical Employer Cost		\$0.00		\$14,252.66
						Life Insurance Employer Contribution		\$0.00		\$415.40
						TDI		\$725.45		\$0.00
						OPEB		\$1,018.01		\$0.00
						OPEB Catch Up		\$16.87		\$0.00
						Delta Dental		\$620.02		\$0.00
						HSA - Loan Repay		\$2,596.32		\$0.00
						Direct Deposit Amount		\$29,150.00		\$0.00
						Life over 50K		\$0.00		\$0.00
						Pension Police Catch Up		\$202.42		\$0.00
						Police Holiday		\$585.10		\$0.00
						Police Holiday Catch Up		\$10.90		\$0.00
						Police Pension		\$12,336.91		\$0.00
						5% RI State Tax Withheld		\$438.76		\$0.00
						RI State Tax Withheld		\$3,301.27		\$0.00
						Total Deductions:		\$69,517.24		\$24,089.82
						Total Gross:				\$109,765.74
						Total Net:				\$40,248.50

By Calendar Year

9/19/2018

8/22/1990	MAGIERA, JOHN	28	3	1200	712	Police	127,970.55	23,616.71
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	560.70	1,643.66	1,726.00	1,810.25	1,849.83	1,884.72	1,850.34	1,886.10
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2,634.06	2,836.41	3,031.02	1,903.62	1,252.41	3,803.42	3,872.11	3,981.37	4,254.85
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4,382.97	4,981.04	5,835.47	6,555.53	7,245.63	7,781.50	7,882.65	9,455.10
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	2016	2017		2019	2020
	10,234.84	10,631.16	12,203.79	7870.84 thru 9/2018	

Frederick Presley
Town Manager

TOWN OF WEST WARWICK
Office of the Town of West Warwick
Town Hall 1170 Main Street
West Warwick, Rhode Island 02893



TO: Chief John Magiera
FROM: Fred Presley, Town Manager
DATE: March 1, 2017
RE: Police Chief Pay and Benefits
CC: John Cimino, Finance Director, Karen Cioffi, Human Resources Director

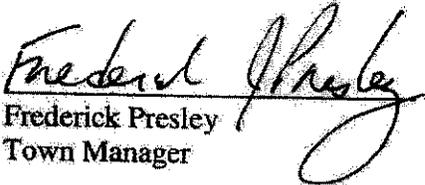
This memorandum shall outline and memorialize the pay and benefits provided to you in your new position of Chief of Police for the Town of West Warwick. The terms and conditions of this memorandum represent a bilateral agreement between all parties.

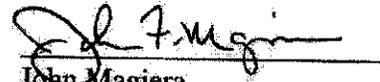
1. The position of Police Chief shall be governed by the benefits and guidance as provided in the Town of West Warwick Personnel Policy Ordinance except as outlined below.
2. Starting salary will be \$87,715 annually plus 11.5% Longevity Pay. You may receive additional annual pay adjustments based upon performance and budget allowances in future years.
3. Vacation Time: The Chief shall be entitled to the same annual amount of vacation and personal time as active officers with more than 16 years of service (210 hrs vacation and 30 hrs of personal time).
4. Sick Time: The Chief shall accrue the same amount of sick time and benefits as other police officers as listed in the police contract.
5. Holidays shall be given in accordance with the personnel policy ordinance.
6. 5 and 2 Schedule: The Chief shall be entitled to the same compensatory time per month given to police officers who work on a 5 and 2 schedule, including "kelly" hours (Art. VI, Sec.1).
7. Clothing and Cleaning Allowance: The Chief may receive the same benefits as provided to other law enforcement personnel assigned to the department.
8. Pension: The Chief shall remain under the local pension plan for police personnel and will be afforded the same pension benefits as active police officers who have twenty (20) years of service as of June 30, 2014 (Art. XVI). The Chief will make the same pension contributions as other police officers.

9. Dental and Health Insurance: The Chief shall maintain the same health and dental benefits as he received as major. In the future, any negotiated changes in coverage with the Police union will also be in effect for the Chief.
10. Life Insurance shall be in accordance with personnel policy ordinance.
11. The Chief can reside outside of the West Warwick Town limits, but it is understood that his response time shall be within a 10-mile radius of the Police Station.
12. It is understood that in the normal course of your duties, the Town will provide legal defense against Civil Suits involving charges of false arrest and/or civil rights violations. Nevertheless, it is also understood that the Chief will act appropriately and not recklessly in his official capacity.
13. Professional Development will be considered along with all request for training during the annual budget process. The Town agrees to continue to pay "eligible expenses" (tuition and books) for the Chief continue his education in criminal justice (not to exceed \$20,000).
14. The Chief shall have access to a police vehicle and is authorized to use said vehicle with discretion, as not to jeopardize the integrity of the office, for travel to and from his residence.
15. The Chief shall be entitled to the same wellness stipend as provided to all Town law enforcement personnel.

These conditions have been expressed to the Town Council and have been agreed upon by the parties as reasonable in nature.

Finally, the Chief understand that his position is "At Will" and his Chain of Command is outlined in the West Warwick Town Charter going through the Town Manager.


Frederick Presley
Town Manager


John Magiera
Chief of Police